

## VICE PRESIDENT FINANCE

Since 2000, the Vermeer Canada team has been adding value to our customers' businesses through our partnership and support our desire to help build sustainable and responsible communities. We are a family-oriented company that is passionate about the Vermeer brand and product offerings. We value diverse perspectives and strive to create an inclusive environment where everyone feels comfortable being their most authentic self. We truly value our employee's commitment to the important work we do, and as a result we offer industry-leading compensation and benefits, as well as professional growth and development opportunities.

Vermeer Canada is a full-service dealership that supports our customers in making the most of their business opportunities, increasing productivity and decreasing downtime. Our 14 locations are strategically placed to equip our customers where they need it most.

Are you ready to take your career to the next level? Our team is currently seeking a Vice President Finance that is eager to drive an exceptional customer experience. If you have a passion for developing relationships, serving customers, and building a strong, diverse team of sales professionals, we would like to hear from you!

### WHAT YOU WILL DO

- A key member of the Senior Leadership Team, reporting directly to the Advisory Board of Vermeer Canada Inc., you will be directly responsible for the long-term strategic planning for the company setting the course for the future growth and long-term sustainability of the company.
- Partner with company operations to help drive new business by supporting the analytical and business framework of new partnerships.
- Lead and manage a team of 17 finance and IT professionals, providing guidance, mentorship, and development opportunities.
- Build personal connections with team members, supporting and holding them accountable to direction, improvement, and development.
- Foster a positive and productive work environment, balancing customer and employee experience.
- Oversee the timely preparation and accuracy of financial statements, prepare analysis and communicate results with key stakeholders and adherence to internal policies.
- Implement and maintain internal controls to protect company assets, monitor cash flow, investments, and financial risks, and conduct regular audits.
- Maintain and develop relationships with banks, insurance companies, and other financial institutions, negotiating terms and agreements.
- Maintain and develop relationships with key customers and vendors. Travel to the Vermeer Manufacturing facility to establish new and grow existing relationships.
- Oversee the IT department, ensuring the long-term alignment with the overall company strategy, managing IT infrastructure, user requirements and addressing data security and system integrity.

- Understand and manage national HR policies and procedures, ensuring compliance with provincial legislation as well as compliance with legal requirements with respect to employment agreements.
- Handle legal documentation and facilitate work in various geographies, with respect to contracts and agreements.
- Take the lead in developing and planning the budget process, working with the key members of the operation team.
- Travel extensively to visit all branches across Canada, understanding operations and building relationships with key personnel.

## WHAT WE ARE LOOKING FOR

- Bachelor's degree in Finance, Accounting, Economics, or a related field (MBA or Master's preferred).
- Professional designations such as CPA, or CFA required.
- Seven (7) years of relevant experience in a senior finance role, preferably as a Controller or VP Finance
- Thorough knowledge of accounting principles, procedures, and legislation
- Excellent verbal and written communication skills to effectively interact with various stakeholders.
- Ability to work under pressure and handle volatility with a calm demeanor.
- Strong leadership skills with the ability to manage and develop a team.
- Willingness to travel frequently to understand operations and build relationships with key personnel.
- Entrepreneurial mindset is beneficial for identifying opportunities and implementing innovative solutions.

## WHAT'S IN IT FOR YOU

- Competitive annual salary
- Bonus Incentive
- Group Benefits
- RRSP matching
- Paid time off and holidays

We believe every employee should have the opportunity to participate and succeed. Through leadership by our Diversity, Equity and Inclusion Leader, we are committed to a workplace culture of respect, inclusion, and diversity. We recognize and celebrate the valuable differences among each of us, including race, religious beliefs, physical or mental disabilities, age, place of origin, marital status, family status, gender or gender identity and sexual orientation. If you require accommodation to complete the application process, please forward your resume to [felicia.scaviarupi@mnp.ca](mailto:felicia.scaviarupi@mnp.ca)