

DIRECTOR OF FINANCE

Amir Quality Meats is a family-owned enterprise with over 30 years of dedication to the halal meat processing and distribution industry, it stands as one of Canada's largest and most respected independent zabiha halal meat processors. With a commitment to quality, tradition, and community, their operations are certified and endorsed by esteemed religious authorities, ensuring that they meet the highest standards of halal practices. Join them in their mission to provide exceptional service and products that honor their rich heritage and contribute to a sustainable future.

YOUR DAY TO DAY

- Leading and mentoring the finance team to ensure they are skilled and knowledgeable about current financial practices while fostering a culture of accountability, innovation, and continuous improvement.
- Developing and overseeing financial strategies, budgets, and forecasts.
- Assessing the financial impact of business initiatives and investments.
- Conducting financial analysis and providing financial insight to support strategic decision-making by the executive team.
- Monitoring and analyzing financial performance against key performance indicators (KPIs).
- Working closely with the operations team to align financial and operational metrics.
- Preparing accurate and timely financial reports, including monthly, quarterly, and annual statements.
- Contributing to the development and implementation of the company's strategic goals and initiatives.
- Supporting business growth through financial planning and investment analysis.
- Fostering a collaborative and productive work environment.
- Develop talent within the finance department to support the company's growth.
- Communicating financial performance and strategies to stakeholders and board members.
- Building and maintaining relationships with external auditors, tax advisors, and business advisory bodies to implement changes within the organization
- Utilizing technology to improve financial processes and reporting.
- Implementing and maintaining effective internal controls.
- Ensuring compliance with financial regulations and industry standards.
- Working closely with cross-functional teams to identify opportunities for process optimization, automation, innovation, and standardization.

WHAT YOU BRING

- Bachelor's degree in Finance, Accounting, Economics, or a related field (MBA or Master's preferred).
- Professional designations such as CPA, or CFA required.
- Minimum of 10 years of relevant experience in finance, with at least 5 years in a leadership role.

- Proven experience in the manufacturing industry, food and beverage experience considered an asset.
- Proficiency in accounting software and advanced knowledge of Microsoft Excel. Familiarity with ERP systems is beneficial.
- Thorough knowledge of accounting principles, procedures, and legislation
- Excellent verbal and written communication skills to effectively interact with various stakeholders.

WHAT'S IN IT FOR YOU

- Energetic team environment
- Competitive annual salary
- Bonus Incentive
- Group insurance
- Paid time off and holidays

We believe every employee should have the opportunity to participate and succeed. Through leadership by our Diversity, Equity and Inclusion Leader, we are committed to a workplace culture of respect, inclusion, and diversity. We recognize and celebrate the valuable differences among each of us, including race, religious beliefs, physical or mental disabilities, age, place of origin, marital status, family status, gender or gender identity and sexual orientation. If you require accommodation to complete the application process, please forward your resume to felicia.scaviarupi@mnp.ca