



# Controller

## ABOUT ME-DIAN CREDIT UNION

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Me-Dian Credit Union is the first Indigenous full-service financial institution founded in Canada. As a co-operative, the people who use our services - our members - are also owners and shareholders. Members have a say in how Me-Dian Credit Union operates. They also share in the profits of the credit union, usually in the form of lower rates on loans and higher rates on deposits than they could ordinarily get at any other financial institutions. Me-Dian Credit Union is responsive to the needs of members, no matter where they live or how they choose to access our services.

The staff of Me-Dian Credit Union are more than employees, we are family and as family we take our role very seriously. We provide our members with a level of service that is above and beyond that of any credit union - to us you are not just a member you are family. It's what sets Me-Dian Credit Union apart from most other financial institutions. We know you by name.

Founded in 1978 as the Métis Credit Union of Manitoba, we became Me-Dian when the board opened membership to include the entire Indigenous population – First Nations, Inuit, and Métis. In 2009 the doors were opened wider, welcoming those who are not of Indigenous heritage as associate members of the credit union. To this day, Me-Dian Credit Union serves all Manitobans in the spirit of reconciliation.

## ABOUT THE CONTROLLER

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Reporting to the CEO, the Controller is responsible for the financial management of the organization and the success of its operations. As a member of the senior team they actively participate in organizational vision setting and the development of the annual strategic plan. They provide financial leadership by managing budgets, overseeing all accounting functions, conducting forecast analysis, and play a key role in long-term strategic decision-making processes that affect the organization's profitability.

An active leader, the Controller is excited about the growth of Me-Dian Credit Union, providing leadership to help see Me-Dian through its next stage.



We ask those individuals with an interest in further exploring this exciting opportunity to contact:

Laise Sato at [Laise.Sato@mnp.ca](mailto:Laise.Sato@mnp.ca)



## KEY RESPONSIBILITIES AND ACCOUNTABILITIES

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- Develop and implement effective planning for the finance department, ensuring proper principles are followed by all accounting and financial personnel.
- Oversee financial forecasting, budgeting, general ledger, accounts payable and receivable, risk management, capital expenditures, insurance/bond coverage and the overall safety and soundness of the credit union balance sheet.
- Plan, organize, and control all of the credit union's investment activities, ensuring investment decisions are within the credit union's Asset Liability Management and investment policies, strategic priorities, mission, and values.
- Chair the Asset Liability Management Committee.
- Establish goals, strategies and objectives for various risk categories including credit volume, loan/investment concentrations, interest rates, liquidity levels, and pricing structures.
- Prepare, implement, and supervise the budget in a manner that is consistent with the overall strategic plan and budget of the credit union.
- Develop, apply, and evaluate policies and procedures for the department.
- Provide leadership and a shared vision throughout the finance department through effective goal setting, delegation, and communication.
- Meet regularly with management team and oversee department activities.
- Monitor and analyze portfolio growth, sales, service, credit quality, ROI, and expense results for the portfolio. Identify and implement corrective activity where performance gaps exist within budgeted targets.
- Achieve operational objectives by contributing information and recommendations to strategic plans and reviews. Identify and assess areas of significant business risk, providing sound recommendations to aid in decision making.

## EDUCATION AND EXPERIENCE REQUIREMENTS

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The ideal candidate will have a post-secondary degree in finance or business with Chartered Professional Accountant (CPA) designation, complemented by 5 years working in a management financial role. An equivalent combination of education and experience will be considered.

- Excellent track record of financial leadership, ideally within a financial institution
- Experience in financial modeling, financial analysis, cash flow management and monitoring investments
- Demonstrated capacity to analyze financial data, prepare financial reports, statements, and projections
- Ability to plan, organize and lead the implementation of plans and processes
- Strong interpersonal skills and the proven ability to build teams and to work in a team environment



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- Strong analytical, conceptual thinking, problem solving, and decision-making skills are essential
- Excellent written and oral communication, presentation, and negotiation skills
- Demonstrated ability to lead investment portfolios aligned with company values and priorities
- Strong strategic planning experience
- Knowledge of relevant laws and regulations
- People leadership and ability to create collaborative, motivated teams
- Ability to clearly convey complex financial and technical information

If you are drawn to the credit union values, enjoy entrepreneurial workplaces, and are looking for a career with the potential for growth, contact [Laise.Sato@mdp.ca](mailto:Laise.Sato@mdp.ca) today to learn more.



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