



# Controller

### ABOUT ABLE CRANE SERVICES

Able Crane Services offers a modern and diverse fleet of mobile cranes and has been delivering safe, innovative lifting solutions and outstanding customer service in Manitoba since 1977.

Able Crane Services is committed to being an industry leader in customer service, crane safety, quality, and providing customers with innovative crane lifting solutions. This is achieved through detailed crane lifting assessment that outlines clients' specific schedules and project details matched to Able Crane Service's specialized crane operators who perform the job with skill and efficiency. Customers have the advantage of working with a team that has knowledge, experience and a well-trained crane workforce that anticipates lifting challenges and offers solutions that make each crane lift successful.

#### **Mission & Values**

Able Crane Services is dedicated to:

- Ensuring a safe working environment in all phases of our operation.
- Consistently providing the highest quality services for our customers.
- Building long-term relationships with our employees, customers, and all stakeholders.
- Operating in the highest professional and ethical manner.
- Responding quickly to challenging, schedule-sensitive projects when and wherever our customers require.
- Staying on the leading edge of equipment and technology to provide our customers with valuedriven services and a competitive advantage.

#### ABOUT THE CONTROLLER

Reporting to the General Manager, the Controller is responsible for day-to-day financial activities of the company, providing hands-on expertise and oversight of the financial systems, financial reporting, forecasting, cost analyses, and financial statements. The Controller will be a dedicated financial leader who has a proven track record as a hands-on professional proficient in developing and implementing financial systems, controls and best practices and procedures to meet the needs of the organization.



We ask those individuals with an interest in further exploring this exciting opportunity to contact:



#### **KEY RESPONSIBILITIES**

- Manage the overall financial position of the company, including financial planning, budgeting activities, forecasts and cost accounting analysis
- Responsible for the accounting and financial function of the organization
- Provide timely information to the General Manager with respect to financial information, issues, and reports, to aid in strategic decision making
- Maintain effective and efficient accounting systems, processes, and practices based on recognized accounting principles, policies, and procedures
- Create, develop, and implement systems, processes, and policies related to finance, financial reporting, tax, and budgeting
- Assist the General Manager in the creation, tracking, measurement, and analysis of financial and operational performance indicators and standard costs
- Identify and implement profit improvement financial initiatives
- Lead the annual audit and establish and maintain effective internal and external audit activities, financial policies and procedures
- Prepare monthly, quarterly, annual financial statements and other financial analysis and projection reports
- Translate strategic and business plans for financial planning and accounting into operational plans
- Provide advice and guidance to senior leadership regarding areas of concern and opportunities for improvement
- Communicate, engage, interact, and maintain relationships with internal and external stakeholders

## EDUCATION AND EXPERIENCE REQUIREMENTS

A post-secondary degree in finance or business with Chartered Professional Accountant (CPA) designation, complemented by a minimum of 5 years working in a senior role leading the finance function. An equivalent combination of education and experience will be considered.

- Detail oriented with excellent analytical and technical skills, and able to meet deadlines
- Ability to plan, organize and lead the implementation of projects and processes
- Demonstrate the following skills through past relevant experience: strategic financial oversight of company resources; exceptional financial planning, analysis, and reporting; organization, time management, and problem-solving; operational performance measurements and improvement
- Strong interpersonal skills and the proven ability to work in a team environment
- Excellent written and oral communication, presentation, and negotiation skills
- Demonstrated capacity to think strategically with expertise in problem-solving, decision-making, and critical thinking skills and combined with good judgment



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