



Chawathil First Nation Development Corporation

BOARD OF DIRECTORS (TERM)

THE OPPORTUNITY:

Chawathil First Nation ("CFN" or the "Nation") is in the process of re-organizing the structure and leadership of its economic development entities, and has taken initial steps to operationalize a tiered Limited Partnership (LP) structure. The new structure requires a strong Board of Directors to lead economic development ventures in alignment with CFN's governance objectives and commitment to its members and community. We are currently looking for individuals to serve as Directors. This commitment will require approximately 8 – 10 meetings per year for a two-to-four-year term.

PRIMARY ROLES AND RESPONSIBILITIES OF DIRECTORS ARE TO:

- Establish and support the corporation's vision, working with CFN Chief and Council at arms length.
- Develop a long-range plan and strategy with defined timeframes and milestones to achieve specific goals.
- Ensure long-term financial and organizational stability.
- Oversee recruitment and capacity development of executive management. and provide support where and when necessary.
- Review and approve annual plans and review performance, ensuring compliance with applicable policies and regulations.
- Provide operational and financial reports based on goals of the corporation and Nation.
- Provide management oversight, set strategic direction, and ensure policy implementation and alignment with the vision, values, and goals of CFN and the corporation.

SKILLS, EXPERIENCE, AND PERSONAL QUALITIES OF DIRECTORS SOUGHT:

- Professional competencies including one or more of: Chawathil First Nation traditional knowledge, business development, corporate governance, community and land use planning, laws and regulations, finance and accounting, Indigenous title and rights recognition, human resources, tourism, real estate, and/or innovation.
- Knowledge of, and experience in one or more sectors of interest:
 - Real estate development
 - Retail (fuel/convenience store)
 - Tourism
 - Fisheries, natural resources
- A strong understanding of financial and non-financial performance reports.
- Previous experience as a Director or working with a Board of Directors.
- Experience in working with Indigenous Governments and/or communities.
- Proven leadership and relationship building experience.
- Working knowledge and/or experience in economic development.
- Availability to devote time required to carry out Director duties and responsibilities.
- Ability to be impartial, trustworthy, respect confidentiality, and to identify and avoid conflicts of interest.
- A positive attitude that promotes teamwork and values of Chawathil First Nation.

Directors will be paid an honorarium and reimbursed for travel expenses in support of Board meetings.

Applicants for Director positions will be assessed through a competitive, fair, and transparent process. We thank all interested applicants in advance and look forward to working closely with successful applicants.

APPLICATION PROCESS:

Please email a resume and cover letter to Chawathil First Nation at patricia.chang@mnt.ca with "**CFN Economic Development Corporation**

Director Application" in the subject header by 4:30pm on April 9, 2025.