



## CONTROLLER

SRL Industries a growing business since 2001, have built their business on customer service and quality products. Providing concrete reinforcements products for buildings across Canada & the U.S., they are a CWB certified shop that specializes in SRL Stud Rails and certified by the ICC Evaluation Services, the most widely accepted and trusted evaluation services in North America.

Reporting to the owners, the Controller will be an integral part of the leadership team and responsible for the full cycle accounting of the organization. This role is an excellent opportunity to join a growing and dynamic organization where you can add value to the business through developing best practice accounting systems and guiding the company's financial decisions through solid accounting and financial reporting. Leading a small accounting support team, you will be looked upon to motivate, inspire and delegate appropriately.

### Key Responsibilities

- Provide day-to-day accounting functions and leadership to the accounting team
- Assist an overview of payroll functions using Sage
- Reconciliation of weekly and monthly bank statements
- Monitor and review monthly receivables for accuracy, & adjustments
- Ensures appropriate systems and internal controls are implemented and maintained
- Preparation of month-end and year-end financial statements
- Preparation of GST and other legislated taxes and assessments are reconciled and remitted
- Develops & document business processes and accounting policies to strengthen internal controls and manage risk
- Prepare and maintain financial metrics for reporting purposes
- Monitor and analyze monthly operation results against forecast/budget, cash flow, and other cost-benefit analysis

### Skills and Qualifications

- CPA designation with a minimum of 3-5 years experience
- Demonstrated knowledge of US accounting and cross-border issues considered an asset
- Proficient in the use of Microsoft products, specifically Excel
- Experience with Sage 50
- Advanced analytical, interpersonal, and communication skills
- Proven ability to develop strong relationships based on trust and integrity
- Construction or Project related experience as an asset
- Excellent understanding of financial management, accounting principles, and internal controls
- Willingness to roll your sleeves up and have an all-hands-on desk when required attitude

### What SRL Offers

- Salary range: \$100,000-\$130,000 (commensurate with education, skills, and experience)
- A benefits package including health and dental coverage, life insurance, and long-term disability
- RRSP matching (rising up to 8% with length of service)
- Casual dress-code
- A stable and growing company

This position will appeal to a dynamic accountant seeking a varied role that offers a diverse range of responsibilities and opportunities for growth. Best suited for a strong communicator, this role will liaise with non-finance leaders and the ownership. Based in the Cloverdale area of Surrey, they offer a casual in-office environment with ample parking nearby.

If you feel you have the demonstrated background and are interested in learning more about this opportunity, please forward your resume to [laise.sato@mnp.ca](mailto:laise.sato@mnp.ca). We thank all candidates for their interest; however, only those selected to move forward will be contacted. We encourage all applicants to apply through the process managed by MNP and to refrain from directly approaching SRL Industries directly.