



FINANCIAL CONTROLLER

Founded in 1990 by Gregg Little, Springbank Mechanical Systems began with a vision to deliver superior customer experience and technological innovation in HVAC performance. From a small team of five, we have grown into a leading full-service and installation HVACR contractor with over 50 employees and a fleet of more than 45 vehicles.

We partner with top equipment suppliers and serve major developers and retailers across the GTA and Southern Ontario. Our core principles include providing honest, reliable service at competitive prices, maintaining environmental responsibility, and continuously investing in our employees' training and health and safety.

If you're looking to join a dynamic, growth-oriented team dedicated to excellence, apply today and be part of Springbank Mechanical Systems!

YOUR DAY TO DAY

- Overseeing payroll processes, including office duties and mechanics monitoring.
- Executing month-end and year-end closing functions, along with the preparation of corresponding reports.
- Generating T4s and ensuring accurate year-end pension adjustments in compliance with union regulations.
- Preparing comprehensive financial reports for management to aid in strategic decision-making.
- Conducting profit analysis to identify financial trends and areas for improvement.
- Managing WSIB, HST, and Corporate Taxes reporting and payments, ensuring timely and accurate submissions.
- Supervising accounts payable (AP) and accounts receivable (AR) operations.
- Providing training and development opportunities for the finance team to enhance their skills and knowledge.
- Monitoring and reconciling credit card transactions and bank statements.
- Ensuring effective cash flow management and maintaining oversight of company expenses.
- Assisting with truck leasing agreements and related financial considerations.
- Overseeing the maintenance and monitoring of the company's database and general ledger (GL) accounts.
- Providing support and knowledge in human resources-related matters as needed.
- Ensuring compliance with all relevant financial regulations, including those specific to the industry or region.
- Comparing company performance against industry benchmarks to identify areas for improvement.
- Coordinating both internal and external audits, ensuring compliance with financial regulations and standards.

WHAT YOU BRING

- Bachelor's degree in Accounting, Finance, Tax or a related field
- CPA designation preferred

- 7-10 years experience as a financial Controller, Senior Accounting Manager or a related responsibilities
- Proven experience in the service industry
- Proficiency in accounting software and advanced knowledge of Microsoft Excel. Familiarity with ERP systems is beneficial.
- Thorough knowledge of accounting principles, procedures, and legislation
- Excellent verbal and written communication skills to effectively interact with various stakeholders.

WHAT'S IN IT FOR YOU

- Energetic team environment
- Competitive annual salary
- Company paid group insurance
- Paid time off and holidays
- Dog friendly office
- Private office space
- Onsite parking

We believe every employee should have the opportunity to participate and succeed. Through leadership by our Diversity, Equity and Inclusion Leader, we are committed to a workplace culture of respect, inclusion, and diversity. We recognize and celebrate the valuable differences among each of us, including race, religious beliefs, physical or mental disabilities, age, place of origin, marital status, family status, gender or gender identity and sexual orientation. If you require accommodation to complete the application process, please forward your resume to felicia.scaviarupi@mnp.ca